# Form B

**Department Targets on Key Programs and Projects Targets**

Note: Please refer to Annex 7 for the list of Priority Programs, Initiatives and Legislations

<table>
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<tr>
<th>Result Area</th>
<th>Projects</th>
<th>Objectives</th>
<th>Program/Project</th>
<th>Total Budget</th>
<th>Department FY 2014 Actual</th>
<th>Department FY 2015 Targets</th>
<th>Department FY 2015 Actual</th>
<th>Rate of Accomplishment</th>
<th>Remarks</th>
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</thead>
<tbody>
<tr>
<td>(1) KRA 1</td>
<td>Modernize Pedagogy</td>
<td>To inform and update new faculty members with various teaching practices/methodologies</td>
<td>400,000.00</td>
<td>ILC-LRC</td>
<td>Conducted 1 seminar @ 25 participants</td>
<td>Conduct 2 Capability-Building seminar-workshops for faculty members;</td>
<td>1. Conducted a Teaching Effectiveness Course (TEC) for new faculty (hired for the previous 3 years) 2. Conducted a Mentoring the Mentors (MTM) for both old and new faculty</td>
<td>100%</td>
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<td></td>
<td>Capability Building for faculty</td>
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<td></td>
<td>Capacity Building for Information Committee</td>
<td>Provide enabling activities to all members of the Committee for them to effectively carry out their function/ responsibility as Information Officers of their respective units</td>
<td>107,000.00</td>
<td>OVCAA/Information and Communication Committee</td>
<td>PROPOSAL FOR FUNDING WAS APPROVED UNDER THE PAEP INITIATIVE FUND 2014</td>
<td>Conduct 1 workshop for the Information &amp; communication Committee</td>
<td>Conducted the Capacity Building Seminar-Workshop for Info Comm Members, March 7, 2015 at the Lispher Inn; attended by all committee members</td>
<td>100%</td>
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<td></td>
<td>Strategic Planning, Academic Workshops and Faculty Assemblies</td>
<td>Conduct activities as venue for program/curricular review &amp; direction-setting of units in order to strengthen UP Mindanao's identified niche and attain operational excellence</td>
<td>300,000.00</td>
<td>OVCAA/OCColleges/Dept/ILC-LRC</td>
<td>SUCCESSFULLY CONDUCTED 1 ASSESSMENT AND STRATEGIC PLANNING EXERCISE IN NOV 2014</td>
<td>Organize the ff for AY 2015-16: 1 Faculty assembly; 1 Strategic Planning Exercise; 1 Academic Workshop;</td>
<td>Conducted 1 faculty assembly held in June 30, 2015 (Lorenzo Hall); 1 GE Workshop in August 17, 2015 (Lorenzo Hall); 1 OVCAA Planning Workshop; Coordinated/Co-organized with OC the conduct of Strategic Planning/Academic Workshop; Co-organized Seminar-Workshop for Procurement in R&amp;D</td>
<td>125%</td>
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</table>

**Good Governance and Anti Corruption**

| Implementation of Mindanao Studies Program as UP Mindanao Research Agenda |
| Research Grants (Internal) | Provide assistance for faculty researchers on research and creative work grants | 2,000,000.00 | Office of Research | 15 Research Grants awarded (Php 1,261,500) | 15 Research Grants 2014 for Completion; 2 Research Grants to be awarded | 6 Research Grants to be awarded (CSM - 4, CHSS - 2; Php 1,028,090) | 300% | |
| Financial Assistance for Paper Presentation/Research Dissemination | Provide assistance for faculty researchers on research dissemination | 90,000.00 | Office of Research | 19 Faculty assisted (Php 47,500) | 12 Faculty to be assisted | 14 Faculty assisted | 117% | |

**Unit:** UP MINDANAO - OVCAA

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**Note:**

- **Table:** The table is filled with detailed information regarding the department targets on key programs and projects, including project descriptions, objectives, total budgets, responsible departments, FY 2014 and FY 2015 targets, actual accomplishments, milestones, and remarks. Each row represents a specific program or initiative, with columns for project details, departmental budgets, and performance metrics.

- **KRA 1:** The first key result area (KRA) focuses on modernizing pedagogy, with sub-areas including capability building for faculty and information committees. It outlines specific initiatives and achievements, such as conducting seminars and workshops for faculty training.

- **Good Governance and Anti Corruption:** This section details the implementation of the Mindanao Studies Program as part of the university's research agenda, with a focus on providing financial assistance for paper presentations and research dissemination. It includes targets for research grants and financial aid, with actual accomplishments and remarks for each initiative.

- **Remarks:** The remarks column provides additional context and notes on the performance metrics, such as the success of seminars, workshops, and the actual number of research grants awarded or faculty assisted.
# Form B

## Department Targets on Key Programs and Projects

### Note: Please refer to Annex 7 for the list of Priority Programs, Initiatives and Legislations

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<tr>
<th>UNIT: UP MINDANAO - OVCAA</th>
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<table>
<thead>
<tr>
<th>Key Projects/Programs/Project</th>
<th>Description of Program/Project</th>
<th>Total Budget</th>
<th>Responsible Bureau/Offices</th>
<th>FY 2014 Actual Accomplishments</th>
<th>FY 2015 Targets/Milestones</th>
<th>FY 2015 Actual Accomplishment</th>
<th>Rate of Accomplishments</th>
<th>Remarks</th>
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<tbody>
<tr>
<td>(1) Research Management and Special Activities</td>
<td>Updating and upgrading of R&amp;D skills for faculty and researchers Organizing events for R&amp;D dissemination</td>
<td>555,700.00</td>
<td>Office of Research</td>
<td>1 Orientation Seminar on IP in UP and 1 International Conference on Agribusiness Economics and Management</td>
<td>2 capability buildings conducted</td>
<td>4 Research Workshops</td>
<td>200%</td>
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</tr>
<tr>
<td>(2) Publication of Banwa and Monograph</td>
<td>Provide assistance for faculty on publication</td>
<td>135,000.00</td>
<td>Office of Research</td>
<td>1 Banwa Supplement No. 1 (2014) 1 Monograph Series No. 1 and 1 Banwa Supplement No. 1 (2015)</td>
<td>Printing of 2015 updated version of the research primer/manual for circulation</td>
<td>100%</td>
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<tr>
<td>(3) Development of UP Min Research Manual</td>
<td>Provide guidance mechanism and step by step process for doing research in UP Mindanao as well as institute a R&amp;D responsive environment</td>
<td>Incorporated in research management budget allocation</td>
<td>Office of Research</td>
<td>Consolidated updates of policies from relevant institutions affecting research operations, (i.e., DOST, NCIP, etc.), incorporation to internal proposed policy modifications;</td>
<td>Printing of 2015 updated version of the research primer/manual for circulation</td>
<td>100%</td>
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<tr>
<td>(4) Revitalize the National Service Training Program on campus</td>
<td>Proper implementation of NSTP Program on campus</td>
<td>269,000</td>
<td>OECs</td>
<td>CONDUCTED ACTIVITIES TOWARDS CRAFTING OF DRAFT COMMON NSTP MODULE; DRAFTED OF MOA WITH DND FOR ROTC IMPLEMENTATION; CONDUCTED DRRM&amp;URBAN SURVIVAL TRAININGS</td>
<td>Conduct Workshop for NSTP faculty; Finalize MOA for NSTP - ROTC implementation</td>
<td>Organized planning and common module compilation workshop for NSTP implementers. Collaborated with the Army Reserve Command in Region XI to finalize the Memorandum of Agreement for NSTP-ROTC Implementation</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>(5) Production of APFC Gudebook and Revised Merit Promotion Instrument</td>
<td>To produce a guidebook for the Academic Personnel Fellowships Committee (APFC) that is also useful to all recommendatory bodies (APCs) - To work on the revision of the Merit Promotion Instrument</td>
<td>245,000.00</td>
<td>OVCAA/APFC</td>
<td>3. Conduct APFC workshop</td>
<td>1. Approval of budget proposal; 2. Conducted the APFC Writeshop in May 25, 2015 to discuss revisions on the MPI &amp; to incorporate inputs gathered from colleges/departments 3. Review the existing process being followed by the 3 colleges (Hiring, Renewal and Tenure)</td>
<td>100%</td>
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**Good Governance and Anti Corruption**

**Enhancing UP Mindanao as a Public Service University**

**Operational Excellence**
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<tr>
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<th>Description of Program/Project</th>
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<th>FY 2014 Actual</th>
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<tr>
<td>Good Governance and Anti Corruption</td>
<td>Student Admission Information System (SAIS) Implementation</td>
<td>70,000.00</td>
<td>OUR</td>
<td>n/a</td>
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<td>100%</td>
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<td></td>
<td>To provide funds for complying with documentary and other requirements for applications for accreditation. Such funding support will encourage the degree-granting units to ensure quality assurance and aim to qualify for accreditation such as the CHED’s Center for Devt or Center for Excellence – resulting to quality education for Filipino students</td>
<td>70,000.00 (API Fund); 30,000.00 (OVCAA)</td>
<td>OVCAA</td>
<td>n/a; funding started in 2015</td>
<td></td>
<td></td>
<td>1. Proposal for funding approved under the API 2015 2. Granted funds to the Department of Biological Sciences for Environmental Studies for its application to the CHED Center for Development</td>
<td>100%</td>
</tr>
<tr>
<td>Poverty reduction and empowerment of the poor and vulnerable</td>
<td>Research and Creative Works Project Assistance for Students</td>
<td>1,000,000.00</td>
<td>OVCAA/SFAC</td>
<td>n/a; funding started in 2015</td>
<td></td>
<td></td>
<td>1. Proposal for funding approved under the API 2015 2. Issuance of memorandum to colleges/departments</td>
<td>100%</td>
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**ENHANCING UP MINDANAO AS A PUBLIC SERVICE UNIVERSITY**

Alay para sa mga Senior Citizens

- To extend public service (medical consultations with free medicines, free lectures, free acupuncture sessions) to senior citizens of UP Mindano’s neighboring barangays
  - Senior Citizens Committee, OECS, OSA, OVCAd
  - n/a; project proposed and implemented in 2015
  - Conduct a 1-day multi-service session for Senior Citizens
  - Served 108 senior citizens of UP Mindano’s neighboring barangays through the Multi-service activity “Alay Para sa Mga Senior Citizens”
  - 100%
## DEPARTMENT TARGETS ON KEY PROGRAMS AND PROJECTS TARGETS

Note: Please refer to Annex 7 for the list of Priority Programs, Initiatives and Legislations

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<tr>
<td>(1)</td>
<td></td>
<td>Academic Enhancement for High School Students in Marilog District, Davao City</td>
<td>248,000</td>
<td>OECS/OUR</td>
<td>n/a; implementation in 2015</td>
<td>Organize and conduct 1 Academic Enhancement training for High School students of Marilog District</td>
<td>Implemented and attended by 58 students belonging to the top ten of the high schools in Marilog District</td>
<td>100%</td>
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<td></td>
<td></td>
<td>Poverty reduction and empowerment of the poor and vulnerable</td>
<td></td>
<td>OECS, OGASH</td>
<td>n/a</td>
<td>Organize 1 forum in coordination with the OGASH</td>
<td>Conducted 1 forum on HIV-AIDS and LGBTI with 53 participants, April 24, 2015</td>
<td>100%</td>
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<td></td>
<td>Gender Research Dissemination</td>
<td></td>
<td>OECS, OGASH</td>
<td>n/a</td>
<td>Organize research forums on Gender</td>
<td>Forum 1 &amp; 2 was conducted in March 19 and April 17, 2015 where the output of 7 researches on gender were presented</td>
<td>100%</td>
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<td>KRA 3:</td>
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<td>UP Mindanao Roadshow Activities; Participation in University Fair</td>
<td>A showcase of degree program offerings, scholarship opportunities and other student services offered by UP Min. This activity is held in the different high schools within Davao City and nearby provinces.</td>
<td>17,800.00</td>
<td>OUR/OECS/OSA</td>
<td>1. conduct 3 out-of-town roadshow activities</td>
<td>1. conducted Roadshow activities in Iligan, Tagum, Digos and Panabo</td>
<td>133%</td>
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<td></td>
<td>Rapid Inclusive Growth and Sustained Economic Growth</td>
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<td>2. Participation in the SM University Fair</td>
<td>2. Participant/Exhibitor in the SM University Fair, July 9-11</td>
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<td>KRA 4: Just and lasting Peace and the Rule of Law</td>
<td>Updates on Anti-Sexual Harassment and Anti-Cybercrime Laws</td>
<td>To update and develop awareness of the participants regarding the laws of Anti-Sexual Harassment and Anti-Cybercrime Laws</td>
<td></td>
<td>OECS, OGASH</td>
<td>n/a</td>
<td>Conduct seminars as Information dissemination activity</td>
<td>Conducted seminar on Anti Sexual Harassment and Anti-Cybercrime Laws with 95 participants</td>
<td>100%</td>
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